

Person specification

Turkish Baths Visitor Services Officer

Criteria	Essential	How identified	Desirable	How identified
Relevant experience	Previous experience of a busy customer services operation. Experience of administration and finance. Experience of working in a sales environment. Experience in management of staff time.	Application form and interview.	Experience of facilitating leisure based activities and courses.	Application form and interview.
Qualifications and training	Minimum of 5 GCSE's (or equivalent) including maths and English.	Application form.	First aid at work qualification. Leisure or business related qualification. Recognised administration/finance qualification.	Application form.
Special knowledge	Good level of communication skills. Ability to communicate with and supervise other people. Experienced in the use of software packages.	Application form and interview.	Knowledge of marketing and community service. Development of software systems.	Application form and interview.

Disposition and attitude	Commitment to provision and delivery of an excellent leisure service. Personal commitment to equality of opportunity. Polite, professional and friendly disposition.	Application form and interview.	Commitment to development of leisure opportunities.	Application form and interview.
Practical/ intellectual	Acts on own initiative. Able to access priorities and makes decisions. Excellent local and historical knowledge.	Interview.		
Physical requirements	Capable of assisting with the movement of equipment.	Interview.		
Special requirements	Able to work unsociable hours including evenings, weekends and bank holidays. Able to respond to various stressors.	Interview.	Able to recognise and manage many stressors.	Interview.